TWC REPORT

Edmonton Public Teachers Local No. 37 of The Alberta Teachers' Association Telephone **780-455-2164** FAX **780-453-1407** E-Mail info@edpub.org Web Site local **37. teachers.ab.ca**

October 24, 2018

Bargaining Update

Central Table Bargaining

The Initial Proposal and bargaining updates will be available on the Members Only Website - https://bit.ly/2D3Ga2l. Once you are on the Homepage, click on the last photo (Teachers Together) to get to the Bargaining Update page. NOTE: You will need a username and password to access this information. (See reverse for assistance if you do not already have your username and password.)

The Collective Agreement for 2016-2018 is being finalized and proof-read by all parties and will be distributed to teachers as soon as it is available.

Did You Know that a teacher can accumulate and use any unused Private Business Leave (PBL) days to a maximum of four (4) days? If you have questions about leaves or any other Collective Agreement issue, you can call the Local Office at 780-455-2164 and Catherine LeBlanc will be happy to answer your questions.

If you have issues that you would like to see addressed in the upcoming round of Local Table Bargaining AND they are eligible to be bargained at the Local Table, please submit them to Catherine LeBlanc at the Local Office (catherine.leblanc@edpub.org), or to Aaron Kucher, TWC Chair (kucher@shaw.ca). Not sure which items are eligible? Refer to the List of All Matters, right-hand column: https://local37.teachers.ab.ca/MembersOnlyDocuments/2018-19/October2018/LAM%202018%20%202018%2005%2002.pdf.

Other Important Information

Rest Breaks

Effective January 1, 2019, the Employment Standards Code changes to reflect a 30-minute break in duties at some time during each shift in excess of five (5) consecutive hours of work. If a teacher agrees, it can be split into two 15-minute breaks. **School staffs cannot vote to collectively agree to two 15-minute breaks.** Unassigned (a.k.a. "prep") time counts toward this 30-minute break. There must be at least eight (8) hours between shifts. Teachers with administrative designations are also entitled to this break.

Pilot Project on Revised School Calendar: Unbalanced Schedules

According to the Pilot Project on Revised School Calendar, "A teacher must confirm their agreement in writing, prior to assignment, to be timetabled for instructional duties which may vary in the number of hours assigned per semester.

If you have any questions regarding rest breaks or are uncertain how to calculate your instructional and other assigned time, please contact Catherine LeBlanc in the Local office 780-455-2164.

In Order to Stay Informed about Bargaining

- 1. Obtain a login at www.teachers.ab.ca (you will need your teaching certificate number).
- 2. Update your online member profile if necessary
- 3. Check for Bargaining Updates on-line.
- 4. Follow on Twitter: @albertateachers
- 5. Or "Like" on Facebook: www.facebook.com/ABteachers
- 6. Come to Member Information Meetings when they are announced.