



MINUTES

Edmonton Public Teachers Local No. 37 of the Alberta Teachers' Association
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Minutes of the **Substitute Teachers' General Meeting** held on Thursday, February 20, 2020 in the Auditorium at Barnett House.

1. Welcome & Introductions	<ul style="list-style-type: none"> • The chair, welcomed members and invited guests. • Treaty acknowledgement. • The chair introduced committee members.
2. Approval of the Agenda	<p>MOTION by C. Hansen to approve the agenda.</p> <p style="text-align: right;">CARRIED</p>
3. Approval of the Minutes	<p>MOTION by I. Phillips to approve the minutes of September 24, 2019.</p> <p style="text-align: right;">CARRIED</p>
4. Business Arising	None.
5. Substitute Teachers Report Update from EPSB	<ul style="list-style-type: none"> • The chair reported that the first round of cuts to substitutes have been made by the board. These were substitute teachers who had worked very few days. • The chair displayed the graphed information provided by Johanne Tarleton, Manager, Supply Services. • Discussion about the rising stat of prearranged jobs and whether this is a good or bad trend. • Questions: <ul style="list-style-type: none"> - How many subs were purged? - How many subs have quit? - How does the number of subs change over the year given that some are hired onto contracts as the year progresses? - How does purging subs save money? • Discussion on what basis was used for cutting the substitute teacher list. The chair explained (based on teacher days worked or refusals of phone call). Further question as to the specific algorithm that was used. • Question as to a member hearing that retired teachers may not be rehired as subs next year. The chair said she would investigate.

<p>6. Local Update</p>	<ul style="list-style-type: none"> • Announcement about the ATA website dedicating to substitute teachers. • Announcement about Edmonton South-West Flyer Blitz. • Announcement about March for What Matters on February 27. • Announcement for next round of Executive elections. Deadline for applying is March 19, 2020. • Deadline to volunteer for the Sub Committee is May 13, 2020.
<p>7. Report from the Chair</p>	<ul style="list-style-type: none"> • Report on January PD session: Don't Just Survive – Thrive! • A rundown of recent events for substitute teacher meetings and events. • A preview of upcoming events including: <ul style="list-style-type: none"> - Appreciation night on March 12 - PD activity at 4:30, before meeting on May 21 - Next general meeting, after that PD on May 21 - First-Aid and CPR training course on June 6-7 (funding available for this)
<p>8. Other Business</p>	<ul style="list-style-type: none"> • Provincial Substitute Teacher Representative Announcement on Substitute Teachers Conference next October, though many details have not been determined. • Some resources available for teachers. • Links on EPSB website for substitute teachers. • Question for Sam at the provincial level. • Draw for door prize