

## COMMONLY USED ACRONYMS

**ARA** – Annual Representative Assembly (The Alberta Teachers' Association's annual meeting and governing body. It meets once a year, alternating between Edmonton and Calgary. Items such as policy, budget, campaigns, professional development, and more are debated and voted on at these meetings.)

**ASEBP** – Alberta School Employee Benefit Plan (Your benefits program.)

**ATA** – Alberta Teachers' Association (Your provincial Association.)

**ATRF** – Alberta Teachers' Retirement Fund (An independent corporation that administers the pension plan for Alberta teachers.)

**BUGM** – Bargaining Unit General Meeting (The meetings where changes to the Collective Agreement are discussed and voted on by teachers.)

**COR** – Council of Representatives (The body of teachers who represent schools from all over Edmonton who meet once a month to conduct Local business - this includes things like question period with school board reps, sharing important and timely information with members, professionally organized activities, and more.)

**CTF** – Canadian Teachers' Federation (a national alliance of provincial and territorial teacher organizations that represent nearly 232,000 elementary and secondary school teachers across Canada. CTF is also a member of the international body of teachers, Education International.)

**CTBC** – Central Table Bargaining Committee (Your representatives bargaining with the government on large, province-wide central issues such as salary.)

**DEHR** – Diversity, Equity and Human Rights Committee

**DR** – District Representative (The Local's representatives on Provincial Executive Council.)

**EDB** – Extended Disability Benefits (Replaces Long-term disability benefits; the Local offers a peer support group that meets regularly for members on this type of leave.)

**EPTL** – Edmonton Public Teachers Local (Your Local association. It is one of 60+ sub groups of the Alberta Teachers Association that serves Edmonton teachers in the areas of

bargaining, professional development, working conditions, questions about our collective agreement, and much more)

**GETCA** – Greater Edmonton Area Teachers’ Convention Association (The group of volunteers that plan your annual teachers convention.)

**GSA** - Gender-Sexuality Alliance

**HSA** – Health Spending Account (Available through Alberta School Employee Benefits Program.)

**MLA** – Member of Legislative Assembly (Your provincially elected government representative.)

**NSC** – Negotiating Subcommittee [elected from the Teacher Welfare Committee] (The committee you elect to bargain the items contained in our collective agreement.)

**PEC** – Provincial Executive Council (The Alberta Teachers’ Association governing body elected by members.)

**RBA** – Representative of the Bargaining Agent (The Alberta Teachers’ Association’s staff member that serves the Local throughout the bargaining process and with monitoring the collective agreement.)

**TDF** – Teacher Development Fund (A Joint Pilot Project that provides funds that teachers can apply to for the purpose of professional development.

**TEBA** – Teachers’ Employer Bargaining Authority (The group that represents the government in Central Table, or Province-wide, bargaining.)

**TPGP/PGP** – Teacher Professional Growth Plan/Professional Growth Plan (The plan you must prepare for your personal professional development each year.)

**TQS** – Teacher Qualifications Service (The program area that determines how many years of education you are credited with for the purpose of your pay. Also stands for the Teaching Quality Standard, which are the competencies and standards that teachers in Alberta are bound to.)

**TWC** – Teacher Welfare Committee (The committee you elect to bargain (through the Negotiating Sub Committee) and monitor the collective agreement).

**WSA** - Wealth Spending Account (Available through Alberta School Employee Benefits Program.)